

Central Baptist Church
Zoom Business Meeting Agenda
July 22, 2020

Approval of minutes – March 11, 2020

Membership

Removed from Membership

By letter: Hannah and Adam Niday to Jackson Christian Church

Committee Reports

- Finance: Bill Martin
- Deacons: Christi Gabbard
- Child Care Committee: Carol Martin
- Children and Youth Committee: Stephanie Moore
- Facilities: Pat Ingram
- Ministry Encouragement: Logan Lloyd
- Missions: Sarah-Ashley Solie
- Music: Don Hart
- Personnel: Pete Grass

Old Business

New Business

- Ad Hoc ReOpening Committee

Staff Reports

Adjournment

**Central Baptist Church
Finance Committee Report
July 20, 2020**

This report is for the six-month period ending 6/30/20, or 50% of the fiscal year.

Income Statement

Six months ending 6/30/20

	Actual	Budget	Difference
Offerings ¹	192,500	223,500	(31,000)
Regular Income ²	218,400	254,000	(35,600)
Regular Expenses ³	231,000	252,900	21,900
Net	(12,600)	1,100	(13,700)

I am starting this report with the same basic information I have provided under normal circumstances. However, the comparison of actual results to what was budgeted doesn't mean as much under the current circumstances.

Income

- In April the Church received \$60,900 through the federal government Paycheck Protection Program (PPP) to help small businesses and nonprofits maintain their payrolls. This amount is not reflected in the table above.
- Offerings and other Regular Income items (e.g. payments for use of the building and reimbursements from Childcare from utilities) have been reduced/curtailed by the Covid-19 shutdown.
- Monthly offerings for March through May averaged \$36,000. Offerings for June were \$24,500.

Expenses – With reduced activity, many expense items also have been lower than budgeted, in particular Utilities, Maintenance, and Christian Education. However, with the Childcare resuming operation on July 13, Utilities expenses can be expected to increase but should still be below budget.

Assets and Liabilities

The Church has liquid assets of approximately \$260,447. (Details below.) Our only debt is the PPP loan, which we expect will be forgiven.

Checking	57,666 (includes remainder of PPE loan of \$60,900)
Savings	75,195
Investments	121,685

Looking Ahead

Expenses in June (\$37,000) exceeded Income (\$24,500) by \$12,500. If coming months are similar, our combined Checking and Savings balances (\$132,861) will sustain us for 10 months, or through April, before we have to start using our Investments account.

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Finance Committee Report

LFUCG Purchase of Permanent Easement

In early June, the Church Council approved the granting of a permanent easement to the City on a 1,924-square-foot parcel of church property along Wilson Downing for construction of a sidewalk extending from Nicholasville Road. In exchange for this easement, the Church received \$5,600, which has been deposited in the savings account.

Bill Martin

Finance Committee Chairman

CENTRAL BAPTIST CHURCH

RESUMING IN-PERSON WORSHIP

BEING THE CHURCH - DURING THE COVID - 19 PANDEMIC

Out of extreme caution and concern for the health and safety of the the CBC Family and Friends during this unprecedented Covid-19 global pandemic we have endeavored to hold our community of faith together. We have provided options for virtual worship, Sunday School and small study groups and discussions. Weekly services can be viewed at: www.lexcentral.com/stream. A list of Zoom meeting opportunities can be accessed at: www.lexcentral.com/zoom. The private Facebook group page for the church can be found at www.lexcentral.com/group.

Resuming in-person worship at this time poses unacceptable risk to our church family and friends.

The Ad Hoc Reopening Committee continues to monitor public health official guidance, the numbers of cases of Covid-19 nationally, statewide and locally. Since the State of Kentucky's re-opening phases in late May and throughout June, cases at first plateaued and in the past few weeks have continued to rise, placing Kentucky in one of the majority of States in the US with increasing cases of Covid-19 infection.

Even though we are not gathering at the church building, we are still the church. Our life of faith to worship, pray, give, serve and care for one another continues. These are challenging days, but Central's unique ability to be faithful, resilient, prudent, compassionate and wise will guide us as we continue to follow Christ through these difficult days.

WHAT HAVE WE DONE ?

Status of Resuming In-Person Corporate Worship:

- Kentucky's first case of Covid-19 was identified on Friday, March 6, 2020. Four months into the pandemic, on Monday, July 6, the State reported 17,152 cases of infection and 593 deaths.
- Early in the 2020 Covid-19 Public Health Emergency, the Governor prohibited mass gatherings (week of May 16) as the infection continued to spread; those gatherings included houses of worship. Central Baptist Church held its first virtual-only worship service on March 15. Over the next few weeks, other groups began meeting online and a list is available under the heading **"CBC Opportunities for Virtual Worship and Gathering"**.
- A Kentucky court challenge from a church was decided on May 9 to allow churches to resume gathering in-person and some churches have begun to worship in person again. Information on these gatherings in Kentucky and other states provide evidence that in-person worship and other activities such as weddings and funerals can serve as "superspreader" events.
- Acknowledging that the pandemic may be a long-term reality, an Ad Hoc Committee representing a cross-section of church leadership and including a nurse and physician was formed. The Committee began its work to consider the risks and benefits of resuming in-person corporate worship at Central Baptist Church and has met several times on Zoom.
- The Ad Hoc Reopening Committee has considered the updated faith community safe opening guidelines and other science-based information from the Federal Center for Disease Control, the Kentucky Department of Public Health and the Kentucky Council of Churches. The Committee also has reviewed procedural and anecdotal information on churches who have resumed in-person church (and sometimes had to stop) from assorted articles in religious and secular news sources.

- The Deacons and Church Council have been briefed on this Committee's work and have also discussed the pro's and con's of continuing online services. These groups have all considered the many extra steps required to ensure safe resumption of corporate worship or gatherings of even small groups.

- A policy and procedures guidance document was developed for small group gatherings (20 or fewer persons) and includes requirements for advance notification to participants and their agreement to abide to all requirements for attendance – wearing masks, taking temperature of participants, social distancing during the gathering, registering in advance and providing information for contact tracing in the event that a participant becomes infected. The guidance outlines responsibilities for roles of a meeting coordinator, a safe entry attendant and a bathroom attendant during the meeting to help ensure safety procedures are followed. The guidance also includes procedures for cleaning and setup prior to the meeting, bathroom attendant and cleaning during the meeting and post-meeting cleanup and sanitizing.

- Out of extreme caution and because CBC has provided options for virtual worship, Sunday School and small study groups and discussions, resuming in-person poses unacceptable risk to our church family and friends at this time. Concerns remain for resuming safe in-person corporate worship and include:
 - Age of many congregation members and friends
 - Existing Health Conditions that would make Covid-19 infection more serious to many members
 - Lack of Knowledge about the long-term effects of the infection
 - Spread of the virus by asymptomatic infected persons

HOW CAN I WORSHIP?

Opportunities to Connect through Worship or Small Groups

Sunday Worship

Sunday mornings at 11:00 am

Services are broadcast live over YouTube and can be watched or rewatched after broadcasting. You can find the YouTube channel at www.lexcentral.com/stream

Vespers

Wednesday evenings at 7:00 pm

Vespers is broadcasted live over YouTube and can be watched or rewatched after broadcasting. You can find the YouTube channel at www.lexcentral.com/stream

Sanctuary Choir

Wednesday Evenings at 7:30pm

Greg Hancock (hancock_gregory@yahoo.com)

Members of our sanctuary choir meet on Zoom to give updates about life and offer prayer requests to one another. Any person interested in joining the choir can join the Zoom group to meet the other members.

Thursday Skool

Thursday Evenings at 7pm

Aaron Austin (aaron@lexcentral.com)

A group of adults from the Ordinary Time Sunday School class that values inquiry and pop culture references. The group spends time catching up and playing trivia or other games.

Baby Boomers

2nd and 4th Thursdays at 11am

Pat Ingram (patingram609@aol.com)

While originally geared to those of the Baby Boomer generation, the group welcomes participation by folks of any age. Formed as a social and service group, the Baby Boomers regularly meet for lunch, visiting local attractions and historical sites, as well as volunteering at God's Pantry. During this time of not doing in person activities, the CBC Baby Boomers are staying in touch via Zoom meetings at 11:00 AM on the second and fourth Thursday of each month.

Adams and Eves

Saturday Evenings at 8pm

Greg Hancock (hancock_gregory@yahoo.com)

A group that meets weekly for adults who enjoy a discussion-based Bible study following a quarterly curriculum.

Open Doors

Sunday Mornings at 10am

Greg Hancock (hancock_gregory@yahoo.com)

A discussion-based class made up of adults at different stages of life, who focus on exploring the relationship between faith and society. Using the Bible, as well as other materials, this group values questions, serious thought, personal sharing, mutual respect, and plenty of laughter.

Youth Group

Sunday Evenings at 5pm

Charles Conkin (charles@lexcentral.com)

The youth group at CBC meets on Sunday evenings to laugh together and enjoy each other's presence. They play games, participate in talents shows, and discuss biblical stories together.

Children's Ministry

Zoom Group will begin in June.

We hope that you find some ways to connect with others at CBC. These groups are only a part of the ways we are trying to stay in touch and hear from each other. Please join in to any group that sounds interesting to you or start a new group.

Central Baptist Church
Zoom Church Council / Deacons Meeting Agenda
6:30 p.m. June 1, 2020

Attending online: Isaac Scott, Mark Johnson, Aaron Austin, Charles Conkin, Raleigh Kincaid, Don Hart, Bill Martin, Carol Martin, Claudia Hall, Jamie Wallace, David Fischer, Pat Ingram, Christi Gabbard, Diane Campbell, Gwen Hart, Dara Felts, Logan Lloyd, Pete Grass, Sarah-Ashley Solie, Jane Tatum, Susan Waggener

The meeting was opened in prayer by Isaac Scott.

Moderator Isaac Scott reviewed the agenda.

Committee Reports

Child Care: Carol Martin – The childcare center closed as of March 20. Planned reopening was June 15. Following recommended guidelines, the biggest hurdles are finding PPE and staff-to-child ratios (limit of 10 children per classroom). So far 68% of parents want their children to return. More staff for fewer children doesn't work financially. Now waiting until Monday July 13th to reopen. More meetings are planned. The state is giving centers \$6,000 for PPE and cleaning supplies. Also \$24,000 to help with reopening, but it's not enough to make reopening possible. The minimum number of children needed to break even is 65-68; 72-75 is better; the sweet spot is 82. Isaac commented that the ad hoc group on reopening felt that focusing on child care is a high priority. Discussion included whether the center has lost any staff or families.

Deacons: Christi Gabbard – Deacons met in April and May. They talked about a personal protection plan, giving, created a contact log for senior adults and newcomers during the quarantine, Central's online presence on social media, and whether to open or not.

Facilities: Pat Ingram reported that she is in contact with Thomas Lyons, who is helping minimize operating expenses. Coming up – a problem with the grease trap will cost about \$1,400 to fix. Thomas's birthday is July 7; members are encouraged to send cards for him thanking him for his work.

Finance: Bill Martin – see written report (attached). Good news: through the first five months of 2020, income has exceeded the budget. Offerings are down: there are no building use payments and the childcare center has no income, but average monthly offerings are a little over \$36,000. Certain expenses (heating, cooling) are down, Christian education expenses are down. Figures in the report do not include Payment Protection Program funds of \$60,900 to be spent on payroll and utilities. Liquid assets are \$260,000. Transferred \$10,000 from savings to the childcare center to help make

final payroll after the shutdown. Bill anticipates \$30,000/mo. income and \$40,000/mo. expenses for the next three months. The PPP loan is forgiven if spent on payroll and/or utilities.

Ministry Encouragement: Logan Lloyd – no report, just commended the work and service the ad hoc committee is doing.

Missions: Sarah-Ashley Solie – Charles reported that the committee hasn't been meeting. Dara organized drop-off items for Lafayette High School families. The Habitat Build is completed; dedication is in the next week or two. Habitat staff instead of volunteers completed the build.

Music: Don Hart – The committee was looking into getting new music folders before the quarantine but hadn't ordered. The choir is meeting on Zoom weekly and discussing possibilities to resume singing as well as health challenges.

Personnel: Pete Grass – The committee has two new members, Gwen Hart and Claudia Hall. Diane Montgomery and Diane Campbell have rotated off. The committee did evaluations during the first quarter. Recognized Thomas's 23 years, Trisha's 21 and Mark de Alba's 8 years in May.

Staff Reports

Raleigh – see written report. Trying to incorporate more individual music in worship.

Aaron – see written report. Thanks to Don Colliver and Justin Levens for their technical work on Sunday mornings. Looking at camera upgrades. Aaron requested volunteers for lay leaders to participate by video. Thanks to Jane Tatum for the idea for vespers on Wednesday evenings. He is providing updates to the website and will be upgrading Central's YouTube channel to make the archives more accessible.

Charles – see written report. Charles noted the difficulty of doing his job without groups gathering in person. The youth and children are finding it hard not being together. Now that school is out, they will be connecting more by Zoom and giving parents more resources. The youth have been meeting weekly via Skype.

Mark – see written report. Mark praised staff teamwork and volunteers for leadership in this strange time. A couple families are feeling disconnected but most are unified in agreement on how we're doing church. Some say they feel more unified as a church than ever. An ad hoc committee is working on how and when to reopen. Pastoral care item: Don Huffman's mother has died.

New Business

CBCCC Reopening – Jane Tatum reported. The ad hoc committee consists of representatives from the church council and deacons. It has put together procedures for small meetings and talked about setting a schedule for reopening but didn't decide. Extra cleaning, distancing would make it very weird. The focus now is on enriching online Sunday services and midweek vespers and getting the childcare reopened. The possibility of drive-in worship in the parking lot was discussed, but Mark is not comfortable doing that yet and the staff foresees many difficulties. At current guidelines, the sanctuary would only accommodate about 60. It was suggested that giving information be included on the screen during online services.

LFUCG Conditional Offer – Bill Martin: The city has requested a permanent easement for a sidewalk along our property on Wilson Downing. This was supposed to be done in 2005 when we built, but there was confusion about whether it was required. City has offered \$5,600 based on square footage needed, plus another \$3,000 for damages because they have to take out part of the existing stone wall on Nicholasville Rd. The church would be responsible for upkeep of the sidewalk (snow removal, etc.). A motion was made by Pat Ingram, seconded by Gwen Hart, to authorize acceptance of the city's offer and authorize church officers to execute the documents. Discussion centered on upkeep and liability of the sidewalk. The motion passed by a unanimous vote.

Upcoming Items

Calendar

Isaac questioned having a scheduled business meeting online on June 10. Discussion followed on ways to hold an online meeting and when to have it. Mark suggested we work out how to do this some Wednesday in June.

2020 Church Business Meetings:

June 10, September 23, and December 16

2020 Church Council / Deacons' Meetings:

September 14 (late due to Labor Day being September 7), and December 7

Benevolence Fund

Benevolence Fund:

Beginning Balance:	\$ 630.19
Deposited:	\$1,200.00
Expended:	\$ 125.00
Ending Balance:	\$1,705.19

Prayer requests were discussed.

Adjournment – Closing Prayer

The meeting was adjourned with prayer by Christi.

Respectfully submitted,
Susan Waggener, church clerk

Staff Reports

Associate Pastor of Outreach, Aaron Austin

AV Updates

Many thanks to Don Colliver and Justin Levens who have worked diligently to help us worship online together. In an effort to make online services more engaging, we've moved our video setup for closer shots and more direct sight lines to the camera.

Video Production

To allow for social distancing and involve as many people as possible in our online services, we've invited congregants to lead in worship through prerecorded material. Musicians in the church have also been invited to share material with opportunities to prerecord pieces in the sanctuary. We are also utilizing previous service recordings for choir anthems in worship.

Vespers

Thanks to Jane Tatum for the wonderful idea for Vespers. Our weekly Wednesday chats with our Central family have been a way to stay connected and continue physical distancing. We're working hard to involve all ages and life stages in our interviews.

Web Updates

The website has been updated with several informational pages to help folks connect easily. [Lexcentral.com/giving](https://lexcentral.com/giving) provides directions on charitable giving. [Lexcentral.com/groups](https://lexcentral.com/groups) lists our current offerings of online small groups. [Lexcentral.com/stream](https://lexcentral.com/stream) provides a link directly to our YouTube Channel.

YouTube Channel

We're working to update titles and descriptions of all our archived services for easy access and review.

Associate Pastor of Formation, Charles Conkin

It is now three months since the pandemic has kept us from meeting in person for worship and gatherings. This is, of course, a time that ministers are finding difficult to continue to connect with people, connect other people, and develop a faith community built on relationships. Daily and weekly tasks have changed so dramatically. All these different ways of being have been somewhat exciting for the church to understand the simplicity of faith. We have returned to the roots of church as the body of Christ, not a location in space, rather a people throughout time.

The youth ministry is going well in the short term. We are still building relationships through technology with weekly Skype calls. It is great to see some youth not able to be present at youth events to join in. Summer camps are officially canceled. I fear that a prolonged hiatus will be draining to the group. It is important for youth to be present with each other, but we will do what is best for health.

The children's ministry will be including more virtual activities in the coming weeks. With the increase of screen time for school assignments and other responsibilities, I felt best to wait until school years were completed before adding more things to their schedules.

The Children's and Youth Committee members are beginning conversations on ways for children to stay connected with each other and focus on spiritual formation. There are also conversations about youth retreats and a pilgrimage trip this summer.

The missions committee has not met since February. Most opportunities for service have ceased during the pandemic. There have been opportunities to provide food to Lafayette High School. The Habitat build is now completed due to the staff of Habitat doing the work without volunteers.

Recently, beyond the daily and weekly duties, I have been helping craft logistical procedures for reopening. This is not a statement to rush us to any premature gatherings. These documents and procedures are to be completed before any dates are set for in-person gatherings again, so as to ensure a thoughtful process.

Minister of Worship, Raleigh Kincaid

Though these are difficult and troubling times, Central continues to search for ways of doing ministry in this, our new normal. Below is a list of tasks and challenges that I and the music ministry have.

- Worship preparation and participation. This includes our twice weekly staff meetings as well as Sunday morning participation.
- Maintaining a ministry presence, especially with those involved in the music ministry.
- How to incorporate music and in particular singing into the current situation. Much research has suggested that, sadly, live singing in any sort of proximity to others could potentially be an exceptionally dangerous way of spreading Covid-19. I and others continue to consider ways to bring music created by our membership back into worship but in a way that ensures the most safety.
- Long-term preparation for the eventual reopening of our facility for worship and other activities. This includes regular participation with the committee that has been charged with doing the research, having the conversations, and eventually presenting to the broader church our best findings and recommendations.

In conclusion, I want to state that in many ways I have never been more proud to be a part of Central. Times like these tend to bring out the worst or the best in people and organizations. Central has, in my opinion, stepped squarely into the role of showing the love of God to one another and others in a most positive and hopeful way.

Senior Pastor, Mark Johnson

In my notes for each Sunday during this Covid-19 shutdown, I've included next to the normal lectionary anchor marks another time stamp. This past Sunday it read, "Twelfth Sunday of Pandemic Isolation." Three months of Sundays have now come and gone through this strange and twisted reality forcing us to take reasonable and safe precautions while reinventing the way we offer worship, pastoral care and administration for the needs of our congregation.

The first stage meant survival mode and a profound sense of uncertainty concerning the long-term impact of this disease upon our church, our community and our world. It witnessed a flurry of pastoral care necessities and worries. Pastors were shut out of the hospitals and homes of congregants going through crisis. A challenging style of long-distance and internet care strategies needed implementing. It was not easy and mistakes were made, but we eventually found our footing and moved ahead. Additionally, there were concerns about in-person meetings and worship services, deciding how to offer online services and other significant touch points for one another. Successful work was accomplished by securing the CARES money for long-term financial support and protection for our staff. We moved to three electronic meetings each week. The Deacons established a calling list to help us stay connected. This first stage was exhausting and stressful. I appreciated all the help and kindness of our congregation. Many stepped up to help, especially Bill Martin, our Finance Committee Chair, in securing the Personnel Protection Plan funding. The next stages were more capably managed with some of the anxiety about our financial stability removed.

The second stage required us getting our arms around these new skills. We fell into a rhythm of online meetings and worship services. The staff (except Thomas, who performed a deep cleaning through the church and childcare) all moved to working from home. We formed an Ad Hoc group to help us research CDC and local Health Dept. guidelines about in-person meetings. We retooled our Facebook presence. We began online Deacons' meetings and continued our staff check-ins. The youth group began to meet online. The congregation was super supportive and offered their own contributions and participation in video uplinks, social media postings, emails and encouraging feedback. Our giving remained strong. Our Wednesday Vespers service took off. People felt connected and we continued to try and keep anyone from falling through the cracks. Again, our lay leaders continued to step up and offer their guidance and care.

Now, I believe we are moving into this third stage as we watch portions of our community begin to open up. I've started some front-yard, wearing a mask and appropriately distanced personal visitation with others. Last night, I gathered with area clergy to pray for peace on the outskirts of a Black Lives Matter protest and gathering. Our childcare will be opening on June 15 and our Ad Hoc Committee on Reopening has wisely decided to dedicate our building space first to them as an essential service and our present priority. We will continue with online services and are working to improve the equipment we might need long-term to maintain this online presence, even if we decide later to hold some measure of in-person gatherings. The impact of our pandemic emergency contingencies is not over. We are working from the assumption that this

new mode of ministry will be with us until there is a cure or adequate vaccine available for the general population. We are readying ourselves for a potential second wave or possibly a fall and winter resurgence. We don't know what lies ahead, but are planning to do so carefully, wisely and having the health and safety of our congregation firmly in mind. I greatly appreciate our excellent and capable staff, the wisdom, direction and compassion of our lay leadership and the overall kindness, support and encouragement of our congregation. We were not in the building, but we were still being the church.

Finance Committee – Bill Martin

This report is for the five-month period ending 5/31/20, or 41.7% of the fiscal year.

Income Statement

Five months ending 5/31/20

	Actual	Budget	Difference
Offerings ¹	167,995	186,220	(18,225)
Regular Income ²	193,895	211,616	(17,721)
Regular Expenses ³	193,863	210,735	16,872
Net	32	881	(849)

I am starting this report with the same basic information I have provided under normal circumstances. However, the comparison of actual results to what was budgeted doesn't mean much under the current circumstances.

Income -- Most of our Income items, including offerings, payments for use of the building, and reimbursement from Childcare for utilities have been reduced by the shutdown. However, average monthly offerings for March through May, while down, have still been \$36,049. Pretty good, all things considered.

Expenses – With reduced activity, many expense items also have been lower than budgeted, in particular Utilities and Christian Education.

The good news is that, through 5/31, Regular Income has exceeded Regular Expenses by \$32. This does not take into account the loan of \$60,900 received through the Paycheck Protection Program (PPP), which is not considered Regular (budgeted) Income.

Assets and Liabilities

The Church has liquid assets of approximately \$260,447. (Details below.) Our only debt is the PPP loan, which we expect will be forgiven.

Checking	72,418
Savings	66,344
Investments	121,685

Looking Ahead

Looking ahead for the three months of June through August, based upon our experience of the past three months, I project:

Monthly income	30,000
Monthly expenses	40,000

Using these figures for the three-month period, our Regular Expenses will exceed Regular Income by \$30,000, which we will be able to cover with funds currently in the checking account and thus without taking funds from Savings or Investments.

LFUCG Offer for a Permanent Easement

In early March, LFUCG made an offer to the Church of \$5,600 for a permanent easement on a 1,924-square-foot parcel of our property that runs along Wilson Downing Road, for the purpose of constructing a sidewalk.

The offer of \$5,600 has two components:

\$2,600 (1,924 sf x \$1.50 x .90) for the easement

- \$1.50 is the market rate per square foot for land in our area for this purpose
- .90 is a discount factor because LFUCG will not take ownership of the parcel

\$3,000 for damages, or “cost to cure,” because a portion of the concrete wall at the corner will be removed to construct the sidewalk.

As property owner, the Church will be responsible for safe condition of the sidewalk (snow, ice, etc.). This is the case with all sidewalks on residential or business property.

Our articles of incorporation require that any sale or other disposal of church property be approved at a regular business meeting by at least two-thirds of those present. However, the granting of an easement is not a sale or disposal. The Church will continue to own the parcel, but with a sidewalk that is constructed by LFUCG. In view of this distinction, and because there will be no business meeting for the foreseeable future, I request that the Church Council approve the following motion:

That the Church accept the offer from LFUCG of \$5,600.00 for a permanent easement for construction of a sidewalk along Wilson Downing Road, and that the Trustees and Treasurer of the Church, as appropriate, are authorized to execute any documents necessary to effect the easement.

Bill Martin

Finance Committee Chairman

CENTRAL BAPTIST CHURCH

Business Meeting Minutes

March 11, 2020

The meeting was called to order and opened with prayer by Moderator Isaac Scott.

The minutes of the December 2019 business meeting were accepted as information.

Membership:

Added:

Dalene Rice, by profession of faith and previous baptism

Removed from roll:

By Letter: David and Judy Hatch, to Pisgah Presbyterian, Versailles, Ky.

By Death: Teresa Burgett, Don Flynn

Committee Reports

Finance – Bill Martin: see written report

Deacons – Christi Gabbard; see report in Church Council minutes

Child Care – Carol Martin; see written report

Children and Youth – Stephanie Moore; not present, no report

Facilities – Pat Ingram; see written report

Ministry Encouragement – Logan Lloyd; looking for opportunities to use the new committee list (attached).

Missions – Dara Felts: Dara has been in contact with a representative from the National Alliance on Mental Illness (NAMI), looking at a possible date to visit Central in April. The Shamrock Shuffle this weekend has been canceled because of the coronavirus threat. More bottle caps still need to be sorted before being exchanged for benches.

Music – Don Hart; see written report

Personnel – Pete Grass; see written report

Old Business

By-laws amendment: The ad hoc committee consisted of Isaac Scott, Jim Abernathy, Jane Tatum, and Pete Grass. Isaac gave a synopsis of the reason for tweaking the ministerial staff selection procedure. He pointed out the notes concerning the changes included in the packet.

Rachel Childress moved that the change be accepted; Bill Martin seconded. No discussion. Motion passed unanimously by a show of hands.

Staff Reports

Charles Conkin – see written report. The Youth Missions Weekend has been postponed. There will be a fundraiser for the Pilgrimage Group on April 5 with Jane Tatum's band, Laurel Branch.

Raleigh Kincaid – We are in the process of selecting new worship music folders and will be making repairs on the choir loft chairs. The handbells have been unable to rehearse enough to perform this quarter because of absences.

Aaron Austin – see written report. We had a great time with first Hang Out gathering at The Barn and plan to continue this. The writers' retreat was good time to explore spiritual practices. The current book group has been good. A Lenten podcast is still in the works, talking about struggles with spiritual practices. There is a Lenten art project in lobby, which consists of filling in a wooden frame with fabric to make a sun. Thanks to Dwight Kelley for providing the framework.

Mark Johnson – see written report. In view of community health concerns, this Sunday's service will be live streamed with no attendees. Not sure about future services. Mark asked that we think of ways to connect with church family – remember the power of a telephone call. Please pass on information to the staff about folks who need to be contacted.

New Business – none

The Benevolence Fund report was mentioned. See Church Council minutes.

Adjournment

Bill Martin moved to adjourn; Carol Martin seconded. The meeting was dismissed with prayer by Rachel Childress.

Respectfully submitted,
Susan Waggener, church clerk

Central Baptist Church
Church Council / Deacons' Meeting Agenda
6:30 p.m. March 2, 2019

Present: Isaac Scott, David Fischer, Gwen Hart, Charles Conkin, Justin Levens, Juliette Wallace, Pat Ingram, Mark Johnson, Jamie Wallace, Bill Martin, Claudia Hall, Dara Felts, Logan Lloyd, Carol Martin, Christi Gabbard, Jane Tatum

The meeting was opened with prayer by Charles Conkin.

Committee Reports

Child Care Committee: Carol Martin – see written report

Deacons: Christi Gabbard – February meeting focused on Lent activities; talked about staff evaluations, pastoral care issues.

Facilities: Pat Ingram – hot water heater to be replaced, HVAC regular maintenance tomorrow

Finance: Bill Martin – see written report. 2019 FY: offerings were 99% of budget. Shortfall in offerings was offset by Child Care past due payments. Several line items came in under budget. Our liquid assets today are \$222,000 with no debt. Pat Ingram noted that \$10,000 that was budgeted has been deposited in a long-term maintenance account.

Ministry Encouragement: Logan Lloyd – A list of committees, descriptions, and members is attached. This is in response to the Staff Transition Committee report. Discussion centered on how to distribute and use this document (give to new members, etc.). Jane Tatum suggested we have committee chairs explain the workings of their committees during the worship service.

Missions: Dara Felts – Central continues to support Squires Elementary and Lafayette High School with backpack program and clothing, being collected at the station near the front door. All sizes are needed. The recycling station is going well. The committee is talking about paper collection. Looking for a representative from NAMI to speak either during worship or on a Wednesday night. The Habitat Build needs food as well as volunteers for March 4-7. Coming up: Shamrock Shuffle and Flamingo 5K. Charles reported that we have about 750 pounds of bottle caps that can be exchanged for benches and child-size tables. Sorting will take place this Wednesday evening.

Music: Don Hart – not present. See written report.

Personnel: Pete Grass – not present. See written report. There are two new members of the committee: Gwen Hart and Claudia Hall.

Staff Reports

Raleigh – not present

Aaron – not present. See written report. Charles reported that Aaron is working on Lenten podcasts and a large art project to culminate on Easter morning.

Charles – see written report. We have a softball team for a co-ed recreational league. There will be a fundraiser for the Youth Pilgrimage Group on April 5. Jane Tatum's group, Laurel Branch, and others will be performing.

Mark – see written report. Mark asked for feedback on passing the peace without shaking hands in view of the current virus outbreak. Folks seemed to be positive. Mark said that if Fayette County schools are closed because of sickness, we should also cancel services and activities.

Old Business

By-law Revision: see packet. Major change concerns the makeup of search committees; instead of requiring seven members, changed to from five to seven members. Also added that one member of a search committee should be from the Personnel Committee. Also, search committees must be confirmed by the congregation. The amendment will be voted on at the next business meeting, March 11.

Upcoming Items

Calendar

2020 Church Business Meetings:

March 11th, June 10th, September 23rd, and December 16th

2020 Church Council / Deacons Meetings:

June 1st, September 14th (late due to Labor Day being September 7th), and December 7th.

Benevolence Fund

Benevolence Fund:

Beginning Balance:	390.19
Deposited:	770.00
Expended:	530.00
Ending Balance:	630.19

Pastoral concerns were discussed.

The meeting was adjourned with prayer by Logan Lloyd.

Respectfully submitted,
Susan Waggener, church clerk

Committee Reports

March 2, 2020

Child Care Committee: Carol Martin, Chair

- The committee met on 2/19/2020. Our current enrollment is 78 and will be adding 3 infants this spring. This will put us near capacity.
- Financially, the center is stable and all the family accounts are current. The scholarship money donated by church members for two families with special circumstances has been expended.
- Pat Ingram has created a very helpful document laying out the details of the relationship between the Church and Childcare related to facilities and finances.

Finance Committee: Bill Martin, Chair

With barely two months of the 2020 fiscal year elapsed, results and budget comparisons to date do not mean a lot. I will use this report to summarize the fiscal year that ended 12/31/19.

Income Statement

Twelve months ending 12/31/19

	Actual	Budget	Difference
Offerings	420,974	425,000	(4,026)
Regular Income ¹	500,703	500,960	(257)
Regular Expenses ²	495,663	502,711	7,048
Net	5,040	(1,751)	6,791

1 - Regular Income

- ◆ Offerings were 99% of budget. Pretty good.
- ◆ The shortfall in Offerings was offset by catch-up payments from the Childcare that were not made in 2018.
- ◆ We did not need to transfer \$4,000 from savings that we had budgeted to use.

2 - Regular Expenses

- ◆ Missions was under budget by \$1,290.
- ◆ Facility & Operations was under budget by \$3,580, most of which was in Utilities.
- ◆ Property & Casualty Insurance was under budget by \$1,084.
- ◆ Ministry Support was under budget by \$1,691.

Assets and Liabilities

The Church has liquid assets (bank accounts and investments) of approximately \$222,000. We have no debt.

Music Committee: Don Hart, Chair

The music committee has been considering a couple of things:

We will be buying new folders to use in the choir loft. A generous individual has offered to cover all or most of the cost of these folders. I was hoping to have samples and specifics, but I am still efforting that information as we speak.

Also, we discussed some needed repair/reupholstering of the chairs in the choir loft. Many of these chairs have become wobbly and some downright flimsy. Others have started to lose the cushioned backs or seat cushions. Others have the screws holding those cushions sticking through the fabric. Still others have started to become discolored.

We are going to move forward with some of the stability repairs. This will be accomplished by having a group of folks come in on a Saturday and make the necessary repairs by using slightly larger screws in some cases and simply tightening screws in others.

As for the reupholstering, we are going to coordinate with the facilities committee to check on any plans for painting or redoing sanctuary, then will be working to get an estimate on the cost of upholstery and/or new fastening devices.

Personnel Committee: Pete Grass, Chair

Committee Members: Peter Grass (Chair), David Marye, Dr. Laura Levens, and Rebecca Wallace. The committee has two vacancies, one of which must be appointed from the Deacon body. Previous Committee Meeting(s): The committee met on January 5, 2020. The next meeting has not been set.

General: As a follow up to our last report, the Personnel Committee has updated the employee evaluation process. The next cycle of evaluations began mid-January and should be complete mid-March, 2020. Several staff reviews have been completed. Employee feedback on the new system is favorable.

Contact Pete Grass, (859) 433-3329 (cell) or email him at ptgrass@gmail.com if you have any questions.

Staff Reports

March 2, 2020

Aaron Austin, Associate Pastor of Outreach

Hang Outs

Our first Hang Out took place on February 3 at The Barn. It was a great time to make some new friends and catch up with some old ones—a great reminder that the best part of Central is the people. We'll continue our fellowships on March 23 at 7 p.m. at the Whole Foods Tap Room at The Summit.

Writers' Retreat

Our Winter Writers' Retreat was an inspiring and encouraging experience. We wrote on several different prompts and explored a variety of writing styles to encourage creativity and explore our own inner landscapes. Our group is always open to more participants. Whether or not you consider yourself a writer, the act of writing can be an illuminating and healing experience.

Watercolor Workshop

We're continuing our watercolor class from last fall by meeting for a watercolor workshop. We're meeting twice a month on Tuesday mornings at 10 a.m. There is no formal instruction, but it's a time to continue building on skills developed in our watercolor class and offer help and encouragement to each other. Mediums other than watercolor are welcome too.

Book Group

Our book group is currently reading *Everything Belongs* by Richard Rohr. Each week, we provide a blog post to encourage rumination on that week's reading. Our first meetings on February 23 and 25 were great times to build relationships and share our experiences reading this text on contemplative prayer. We'll finish the text with a final meeting on March 15 after 11 a.m. worship. If you're interested in an alternative meeting time, please talk with Aaron.

Lenten Art Project

During the season of Lent, we'll create an art project together using strips of cloth we weave through a circular frame. When finished, the circle will resemble the rays of a sun. This will provide a backdrop for pictures during Eastertide and will be a reminder of the quote from Thomas Merton that we're all "shining like suns." Anyone with brightly colored cloth to donate can bring it to church. Everyone is welcome to participate before and after services to help create this piece of art.

Lenten Podcast

During the season of Lent, we'll produce several podcasts focusing on spiritual practices. These podcasts will help us explore the joys and struggles of our spiritual journeys and how a variety of different practices can provide healing and insight.

Web Updates

Work on our new website continues. A new custom administration site and a front-facing site will utilize current technologies that are faster to update and more secure.

Charles Conkin, Associate Pastor of Formation

Tasks Completed:

- Met with other HEN Habitat Group members to organize a build for March-May 2020. Volunteers are still needed.
- Recycling Station at the church entrance has an updated list for items being collected as well as a reminder from the LFUCG about paper recycling collection sites around the city.
- Attended Oasis Conference, a retreat through the CBF Youth Ministry Network.
- Finished Advent services and worked toward special services during the Lenten season.
- Celebrated a great Shrove Tuesday with a pancake dinner for the people of Central and the families of CBCCC. Observed Ash Wednesday service on the following evening.

Tasks in Progress:

- Prepared a year-long Bible study series for the youth group focusing on the book of Revelation and contemporary apocalyptic themes. We meet weekly on Sunday evenings.
- Planned a Youth Pilgrimage Group, a journey of study throughout the year that culminates in a trip next summer. The theme for this group is justice through the civil rights. Pilgrimage is a time for the youth to explore and cultivate a faith that lasts into adulthood.
- Working with the CY (Children and Youth) Committee to develop a plan for evaluating needs of children's ministry in order to make a recommendation to Personnel Committee about staffing needs moving forward.
- Youth Missions Weekend is March 20-21 at Crescent Hill Baptist Church. CBC is taking 10 youth for the weekend.
- Planning a Spring Retreat for youth group in May.
- Developing summer plans for children's and youth ministries.

- Passport Kids camp is June 23-26 at Berea College and Passport Youth camp is July 6-11 at Furman University.
- Scheduling dates for bottle cap sorting and delivery for purchase of park benches for bus stop and picnic tables for CBCCC.
- There is still a need for work and lunch volunteers for Habitat Build. Lunch dates are March 27, April 24, and May 9.
- Organizing co-ed church softball team to start in April.

Mark Johnson, Senior Pastor

In addition to our regular programming and worship schedule, we have begun the new year strong by reintroducing our early service after the break during Advent and by welcoming back our friends from Africa in sponsoring their Sunday afternoon worship services. Special funding provided by the Women on Missions group has help relieve some of the financial burden for this program and it has been much appreciated.

On January 27 I needed surgery for a full knee replacement, requiring some time for convalescence and healing. I greatly appreciate our excellent staff who took up the slack on the two Sunday mornings I was out and their added work to help cover other needs while I continued to heal. I'm also grateful for the many expressions of prayers and support I've received from the congregation during this time of getting better.

This quarter, I have also established a contact and am initiating a dialogue with the regional Presbyterian office for advice and direction in setting up a Capital Campaign to encourage legacy gifts. More information will be forthcoming about this later in 2020.

I've worked with Jackson Campbell to help write a grant for better LBGTQ outreach at Central and we are proposing a special Sunday afternoon program for individuals from this community, to begin sometime this summer.

In activity with the Cooperative Baptist Fellowship of Kentucky, I attended a special dialogue with the new national Executive Coordinator, Paul Baxley, at Faith Baptist Church in Georgetown on Jan. 11, and attended with Charles and Aaron a training seminar at First Baptist Church in Frankfort on Feb. 24 on ways to identify and protect congregants, especially youth and children, from potential sexual abuse and exploitation.

I will be traveling to Asheville, North Carolina, on the weekend of March 21st to officiate the wedding of Audra Montgomery. Aaron Austin will be leading services that morning, and I greatly appreciate his ministry of leadership and commitment to excellence in worship.